

# **Volunteer Policy for Pulaski Public Library**

The following are rules and regulations of the Pulaski Public Library. These are effective April 13, 2021 as adopted by the Board of Trustees of the Pulaski Public Library.

## **Philosophy**

The Pulaski Public Library believes that an effective volunteer force enhances the Library's ability to provide quality services to the public. Furthermore, an active volunteer program is an integral part of the Library's relationship with the community.

## **Principles**

- A volunteer force brings a wide range of skills, talents, and experience from the community to the Library
- A volunteer program provides community members the opportunity to gain an understanding of the nature and value of public library services
- Volunteerism provides opportunities for positive community service and work experience
- The volunteer force functions as an important supplemental element of the Library's mission
- The Library's volunteer program is governed by the Pulaski Public Library policies and procedures
- Volunteers assist the paid Library staff in providing a variety of services beyond the scope of the regular Library budget
- Volunteer services do not displace existing paid staff or eliminate appropriate staff augmentation requirements that may emerge from implementation of the Library's mission, changing conditions, or budgetary allowances
- The administration of volunteer services is at the discretion of the Library Director whose responsibility is to operate the Library with the highest possible degree of professionalism
- Trustees or family members of trustees are not to volunteer due to the conflict of interest, and cannot volunteer until one calendar year after their term is completed