

Board of Trustees and Employee Conflict of Interest Policy

Officers, Board Members and Employees

Revised and approved by the Library Board of Trustees on April 13, 2021.

No Board member or committee member of the Pulaski Public Library shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation on the Board. Other than compensation, no employee shall derive any personal profit or gain, directly or indirectly, by reason of his or her employment by the Pulaski Public Library except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional service and have been fully disclosed to the Board.

Each individual shall disclose to the Board any personal interest which he or she may have in any matter pending before the Board and shall refrain from participation in any decision on such matter.

The existence of any such conflict and the process shall be documented in the minutes of any meeting in which the conflict was discussed or acted on.

Members of the Pulaski Public Library Board, committees, and staff shall refrain from obtaining any list of library patrons that results in personal benefit.